

Paycor Empowers Olberding Brand Family's Century-Long Legacy



Kaitlin Budke, Talent Acquisition Partner

“ Paycor recruiting is very easy to use and highly intuitive. When we have new managers that have never used it before, it's very easy to walk them through. ”

Prior to Paycor

Olberding Brand Family is a family-owned company based in Cincinnati that has been in business for more than 100 years. A Paycor customer since 1994, Olberding Brand Family sought a solution to streamline its HR processes and foster employee growth. **Before Paycor, Olberding Brand Family faced disjointed systems and struggled to provide the modern HR experience their employees desired.**

Partnership with Paycor

Over the years, Olberding Brand Family has leveraged **Paycor's ever-evolving suite of products** to enhance employee engagement, streamline HR operations, and drive continuous learning and development. **Paycor's dedicated support, particularly through the premium support offering, has been instrumental in helping their teams navigate challenges and maximize the value of the platform.**

Challenges

- Multiple platforms

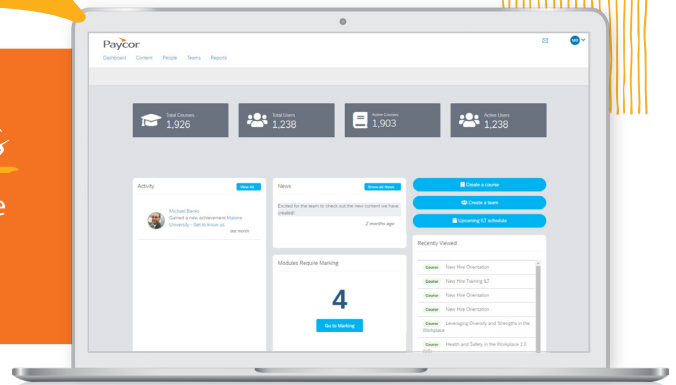
Solutions & Key Features

- Integrated HR platform
- Seamless data flow
- User-friendly interface



+100 Monthly Completions

Olberding Brand Family employees average more than 100 non-mandatory course completions per month in the Paycor LMS.



Unified HR Experience

By consolidating HR functions like PTO, and recognition within Paycor, Olberding Brand Family has simplified processes for employees and administrators alike. **This streamlined approach saves time, reduces errors, and improves overall efficiency.**

Modern Performance Management

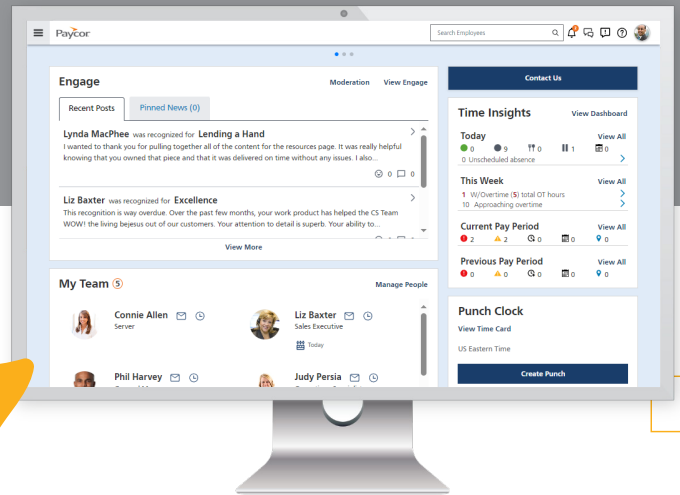
Upgrading to Paycor's performance review platform has enhanced transparency, communication, and goal alignment for **Olberding Brand Family**. The new system promises to alleviate past frustrations and create a more positive employee experience.

Robust LMS with Course Builder

Paycor's LMS, features a unique **Course Builder tool**, which empowers Olberding Brand Family to create engaging and diverse training content. This flexibility enables them to deliver training that aligns with various learning styles and content formats, fostering continuous learning and development.

Paycor's solutions help Olberding Brand Family streamline their HR processes and improve employee engagement.

- Payroll
- HR
- Benefits Advisor
- Onboarding
- LMS



The LMS Course Builder has been a great tool to have in my back pocket, enabling us to develop engaging content.

- Emily Bomkamp
Learning & Development Manager

