



## End of Year Compliance One Stop Shop

We know Year End is a busy time, but it doesn't have to be confusing. When thinking about Year End, don't get overwhelmed! To help ensure your success, we've created this Year End Compliance One Stop Shop document so you can have **the information you need right at your fingertips.**

### Paycor Resources

To help you avoid penalties, late fees, or tax notices, access the Tax Compliance Dashboard under "Alerts" on your Paycor homepage.

Paycor's **W-2 Preview Report** confirms the accuracy of your W-2s and helps you catch any issues with earnings, deductions, and taxes before you print your W-2s to help you avoid corrections.

If you use Paycor's ACA solution, the **ACA Dashboard** provides everything you need to successfully file your 2024 1095-C and 1094-C forms. Check out the dashboard for tips, tricks, and articles geared to help you have a successful filing year.

Find our W-2 Preview Report here!

Our ACA Dashboard provides everything you need!

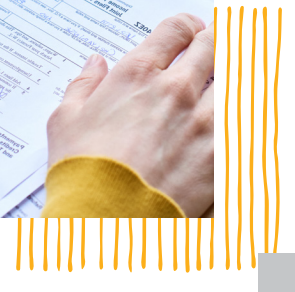


## Paycor Support Center

Each year, many state agencies provide new unemployment insurance rates, effective January 1st. **Paycor does not automatically receive these updates.** To avoid fines and penalties, we request that you update any rate changes in Paycor to match the mandated rates set by your states' tax authorities for the specified time period. **How To Submit State Unemployment Tax Rate Updates.**

Filing Form W-2 online is cost-effective, saves time, and can reduce the probability of audits and manual errors. Plus, you'll eliminate the expense and hassle of printing paper copies, purchasing postage, and stuffing envelopes by hand. **This article** outlines how to encourage your employees to opt-in to electronic forms.

It's tough to keep track of—and maintain compliance with—federal, state, and local laws, especially when they're continually changing. **This section** points you to tables and resources that offer state and municipality updates important to HR and payroll professionals.



## Payroll Compliance Checklist

Staying compliant requires your full attention. Not only do you have to monitor local, state, and federal HR compliance guidelines for changes and **updates**, you must also understand complex regulations and tax laws to ensure your systems are updated for each payroll run. To help you identify any gaps, we've put together **this quick list of questions** to consider related to payroll compliance.



Want more information?

Visit [Paycor.com/year-end](https://www.paycor.com/year-end) to learn more.