

## Plains Commerce Bank Transforms HR and Boosts Employee Engagement with Paycor



Lance Hubert, VP HR Business Partner, Plains Commerce Bank

“It’s been really interesting to see how the system has grown and changed over the years, and it just keeps getting better.”

### Prior to Paycor

With over 400 employees working across more than 25 states, Plains Commerce Bank faced challenges managing HR with manual processes and disparate systems. Onboarding was paper-heavy, data entry was prone to errors, and employee self-service was limited. These inefficiencies hindered productivity and engagement, prompting the bank to seek a comprehensive HR solution.

### Partnership with Paycor

Partnering with Paycor, Plains Commerce Bank has transformed its HR operations. Paycor’s unified platform has streamlined processes, empowered employees, and fostered a culture of recognition and engagement. The bank uses Paycor’s ever-evolving technology and integrations to automate tasks, improve communication, and drive significant cost savings.

### Challenges

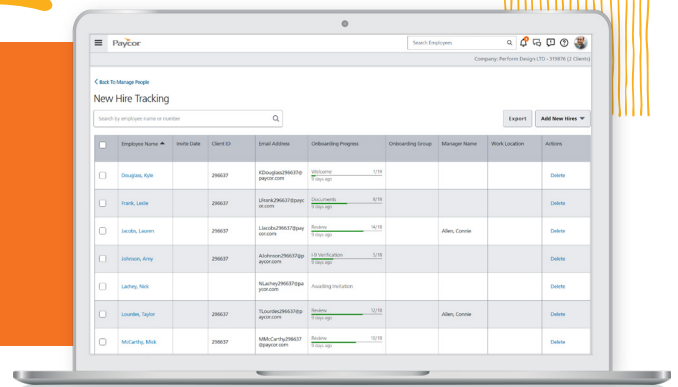
- Disparate systems
- Manual and time-consuming processes
- Limited employee self-service

### Solutions & Key Features

- Unified HR platform
- Automated workflows and notifications
- Employee self-service portal



Completed more than 600 background checks with AssureHire resulting in \$20K in savings.



## Empowering Employees & Managers

Paycor's self-service portal allows employees to update personal information, manage benefits, and request time off, fostering independence and reducing administrative burden on HR. Managers can also easily approve requests and access employee data, improving communication and efficiency.

## Streamlining Processes & Saving Time

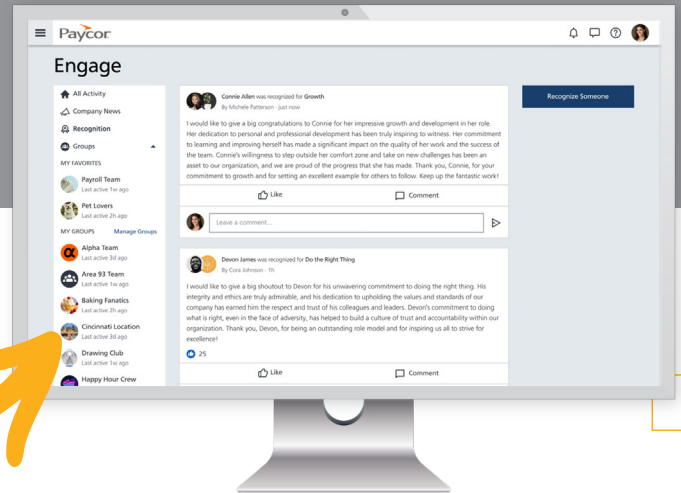
Automated workflows and notifications have eliminated manual tasks, saving Plains Commerce Bank thousands of hours and dollars. Integrations like AssureHire for background checks have further streamlined processes, reducing turnaround times and improving the hiring experience.

## Fostering a Culture of Recognition

Paycor's recognition tool, integrated with the bank's core values, has boosted employee engagement and fostered a positive work environment. Monthly and quarterly awards incentivize recognition, leading to increased employee appreciation and a stronger company culture.

Paycor's solutions have helped Plains Commerce Bank streamline their HR processes across the entire employee lifecycle.

- Payroll
- HR
- Benefits Advisor
- Time
- Analytics
- Onboarding
- LMS



Everything we do is always *just a little bit easier* using the functions within Paycor rather than pulling out of Excel and importing back in.

- Lance Hubert   
VP HR Business Partner,  
Plains Commerce Bank

