Paycor Empowering *Leaders*™

Innovative Services Achieves
Operational Excellence with Paycor

Jamie Roy, *Senior Human Resource Generalist*

" With workflows, we're no longer trying to *manually hunt down people,* who haven't filled out their onboarding paperwork. "

Prior to Paycor

Innovative Services, Inc., a Wisconsin-based nonprofit serving a diverse population of people with disabilities, **faced significant challenges due to its manual, paper-heavy processes and disparate systems for HR, payroll, and timekeeping.** The organization's geographically dispersed workforce further exacerbated these issues, leading to inefficiencies, delays, and a frustrating employee experience.

Challenges

- **Manual, paper-heavy processes**
- Multiple disparate systems
- **Time-consuming onboarding**
- Limited visibility into workforce data

Partnership with Paycor

Paycor's unified platform vastly improved Innovative Services' HR operations by **consolidating all essential functions into a single, integrated solution.** The customizable onboarding module, automated workflows, and employee self-service features significantly streamlined processes and empowered employees, while robust reporting tools provided valuable data insights. **And their workflows were transformed with reduced manual, paper-heavy processes.**
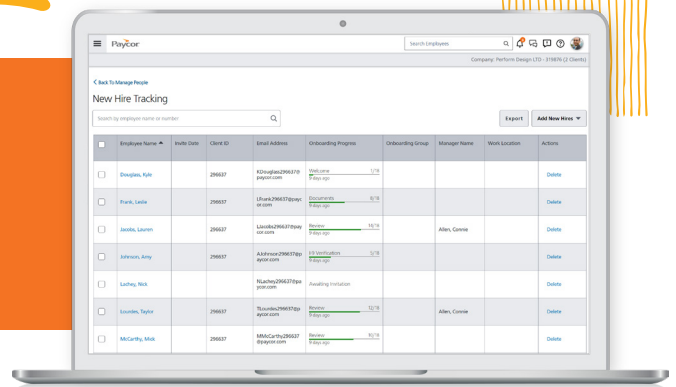
Solutions & Key Features

- **Automated workflows**
- Unified HCM platform
- **Online onboarding**
- Robust reporting & analytics

2+ Hours Saved

2+ **hours saved per new hire** with Paycor's streamlined onboarding process.

Comprehensive Payroll System

Paycor's all-in-one payroll system simplified payroll management, eliminating the need for multiple systems and reducing manual data entry.
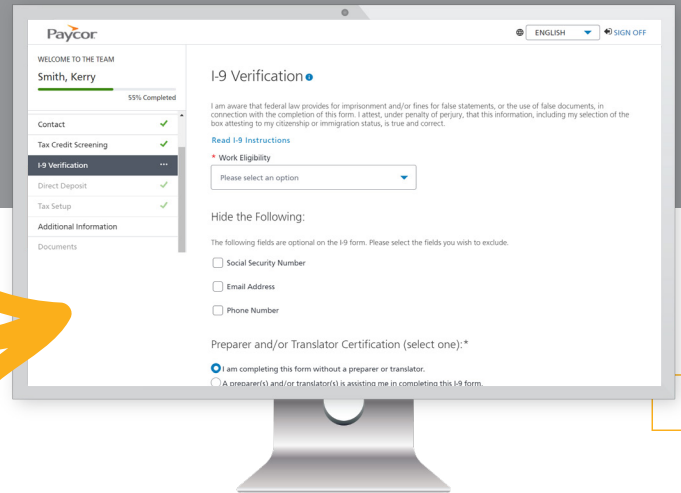
Integrated Time and Scheduling Tools

Employees can easily track their hours, request time off, and manage their schedules, **leading to improved accuracy and reduced administrative burden.**

Customizable Onboarding

New hires can complete paperwork and training online, saving significant time and enhancing their initial experience with the organization.

Paycor's solutions have helped Innovative Services streamline their HR processes and improve employee onboarding.

- Payroll
- Time
- Scheduling
- HR
- Onboarding
- Benefits Advisor
- Analytics

Paycor

WELCOME TO THE TEAM
Smith, Kerry
55% Completed

Contact ✓
Tax Credit Screening ✓
I-9 Verification ...
Direct Deposit ✓
Tax Setup ✓
Additional Information
Documents

ENGLISH ▼   SIGN OFF

I-9 Verification •

I am aware that federal law provides for imprisonment and/or fines for false statements, or the use of false documents, in connection with the completion of this form. I attest, under penalty of perjury, that this information, including my selection of the box attesting to my citizenship or immigration status, is true and correct.

Read I-9 Instructions

* **Work Eligibility**

Please select an option ▼

Hide the Following:

The following fields are optional on the I-9 form. Please select the fields you wish to exclude.

☐ Social Security Number

☐ Email Address

☐ Phone Number

Preparer and/or Translator Certification (select one):*

⦿ I am completing this form without a preparer or translator.
◯ A preparer(s) and/or translator(s) is assisting me in completing this I-9 form.

> "
> **The ability to onboard new employees so** *smoothly* **has turned into a big retention driver.**
>
> — Jamie Roy "

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